



Drug and Alcohol Policy

Queensway Navigation Co. Ltd is fully committed to maintain a safe and healthy working environment, free from the effects of unauthorized drugs and alcohol. This policy applies to all officers, ratings, agents, pilots, port officials, customers, riding teams, suppliers' personnel, Company representatives, visitors and passengers, as relevant, on board. This policy shall be observed by everyone on board Company managed vessels as they are expected to be able, at all times, to perform their duties in a safe and secure way and respond to any emergency situation that might occur.

The Company, taking into account the limits for the permitted blood/alcohol concentration set by STCW A-VIII/1 & OCIMF's guidelines for the control of the drugs and alcohol on board ship, adopts a maximum allowance of 40 mg alcohol per 100 ml blood.

Each Company managed vessel is considered a "DRY VESSEL"

With this statement a ban on unauthorized drugs, hard liquor, wine and all other alcoholic beverages is imposed. The Company does not allow the acceptance of courtesy gifts that contain alcohol by suppliers onboard its managed vessels.

No person shall assume watch keeping duties under the influence of drugs or alcohol. The Officer of the Watch should not hand over the watch to a relieving officer, if there is a reason to believe that the latter is under alcohol impairment. Consumption, illegal possession, distribution and sale of drugs or alcohol by any seagoing personnel shall be dealt with the vessel's management in consultation with the Company. Failure to report such incidents will be handled with the utmost severity and violation of this policy shall lead to dismissal.

All personnel shall be subject to drug and alcohol testing at scheduled and unscheduled annual intervals. Crew signing on for the first time shall be tested during their pre-employment medical examination and furthermore receive a copy of this policy statement during their induction training.

The Master is authorized to conduct Alcohol Tests using company's equipment approved by the Company for alcohol testing which are calibrated and maintained as required. The Master is responsible to ensure full compliance with this policy and to immediately report any violation to the company's Designated Person Ashore (DPA).

