



## **Quality, Health, Safety, Security, Environmental and Energy Efficiency Policy**

Queensway Navigation Co. Ltd. actively promotes a strong culture of Quality, Health, Safety, Security, Environmental protection, and Energy Efficiency (QHSSEn) at all levels of its organization. This commitment aims to eliminate known and foreseeable risks that could result in incidents, accidents, injuries, illness, damage to property, or harm to the environment.

The Company ensures the implementation of this policy through the following key principles and objectives:

- Providing strong management commitment and effective leadership across all organizational levels, with clearly assigned responsibilities, roles and authorities
- Establishing open communication and consultation arrangements with employees to support a safe working environment and protect human life and the environment
- Operating and maintaining vessels in a safe and responsible manner that minimizes risks to health, property, and the environment
- Ensuring full compliance with all applicable local, national, and international legislative and regulatory requirements
- Conducting comprehensive risk assessments and proactive safety campaigns to develop and maintain safe systems of work
- Carrying out regular drills and exercises that involve vessel personnel, office staff, and relevant third parties
- Promoting the conservation of natural resources through the efficient use of energy and materials
- Maintaining a culture of “zero incidents”, “zero spills”, and reduced emissions by monitoring and analyzing all reported incidents and near misses for learning and improvement purposes, and distributing lessons learned across the fleet and departments
- Striving to preserve the lowest possible Lost Time Accident Frequency (LTAF), with zero being the ultimate goal
- Ensuring timely investigation and analysis of nonconformities and incidents, supported by effective corrective and preventive actions
- Applying performance indicators, benchmarking, and self-assessment to drive continuous improvement across all operational areas
- Expecting senior officers and visiting shore-based personnel to lead by example in safety, quality, and environmental behavior, including the proper use of personal protective equipment (PPE) and full compliance with established safety protocols

This policy is prominently displayed at the Company's office and on board all managed vessels. It is also made publicly available via the Company's official website.

The policy and its implementation, including associated objectives and targets, shall be reviewed as necessary, and at minimum annually, during Management Review meetings, internal audits, and shipboard inspections.

